

GENERAL PREVAILING WAGE DETERMINATION MADE BY THE DIRECTOR OF INDUSTRIAL RELATIONS  
PURSUANT TO CALIFORNIA LABOR CODE PART 7, CHAPTER 1, ARTICLE 2, SECTIONS 1770, 1773 AND 1773.1

FOR COMMERCIAL BUILDING, HIGHWAY, HEAVY CONSTRUCTION AND DREDGING PROJECTS

**CRAFT: #TEAMSTER**  
**(APPLIES ONLY TO WORK ON THE CONSTRUCTION SITE)**

**DETERMINATION:** SC-23-261-2-2016-1

**ISSUE DATE:** February 22, 2016

**EXPIRATION DATE OF DETERMINATION:** June 30, 2016\* Effective until superseded by a new determination issued by the Director of Industrial Relations. Contact the Office of the Director – Research Unit at (415) 703-4774 for new rates after 10 days from the expiration date, if no subsequent determination is issued.

**LOCALITY:** All localities within Imperial, Inyo, Kern, Los Angeles, Mono, Orange, Riverside, San Bernardino, San Luis Obispo, Santa Barbara and Ventura Counties

Classification <sup>c</sup> (Journeyman)	Basic Hourly and Rate	Health and Welfare	Employer Payments				Straight-Time		Overtime Hourly Rates		
			Pension	Vacation/ Holiday	Training <sup>e</sup>	Other Payments	Hours	Total Hourly Rate	Daily <sup>d</sup> 1 1/2X	Saturday <sup>d</sup> 1 1/2X	Sunday/ Holiday 2X
Group I	28.24	16.02	5.00	2.70 <sup>a</sup>	1.52	.45	8	53.93	68.05	68.05	82.17
Group II	28.39	16.02	5.00	2.70 <sup>a</sup>	1.52	.45	8	54.08	68.275	68.275	82.47
Group III	28.52	16.02	5.00	2.70 <sup>a</sup>	1.52	.45	8	54.21	68.47	68.47	82.73
Group IV	28.71	16.02	5.00	2.70 <sup>a</sup>	1.52	.45	8	54.40	68.755	68.755	83.11
Group V	28.74	16.02	5.00	2.70 <sup>a</sup>	1.52	.45	8	54.43	68.80	68.80	83.17
Group VI	28.77	16.02	5.00	2.70 <sup>a</sup>	1.52	.45	8	54.46	68.845	68.845	83.23
Group VII	29.02	16.02	5.00	2.70 <sup>a</sup>	1.52	.45	8	54.71	69.22	69.22	83.73
Group VIII	29.27	16.02	5.00	2.70 <sup>a</sup>	1.52	.45	8	54.96	69.595	69.595	84.23
Group IX	29.47	16.02	5.00	2.70 <sup>a</sup>	1.52	.45	8	55.16	69.895	69.895	84.63
Group X	29.77	16.02	5.00	2.70 <sup>a</sup>	1.52	.45	8	55.46	70.345	70.345	85.23
Group XI	30.27	16.02	5.00	2.70 <sup>a</sup>	1.52	.45	8	55.96	71.095	71.095	86.23
Subjourneyman											
0-2000 hours	14.20	14.92	5.00	1.35 <sup>a</sup>	1.52	.45	8	37.44	44.54	44.54	51.64
2001-4000 hours	16.20	14.92	5.00	1.60 <sup>a</sup>	1.52	.45	8	39.69	47.79	47.79	55.89
4001-6000 hours	18.20	14.92	5.00	1.85 <sup>a</sup>	1.52	.45	8	41.94	51.04	51.04	60.14
Over 6000 hours and thereafter at journeyman rates											

# Indicates an apprenticeable craft. The current apprentice wage rates are available on the Internet @

<http://www.dir.ca.gov/OPRL/PWAppWage/PWAppWageStart.asp>. To obtain any apprentice wage rates as of July 1, 2008 and prior to September 27, 2012, please contact the Division of Apprenticeship Standards or refer to the Division of Apprenticeship Standards' website at <http://www.dir.ca.gov/das/das.html>.

<sup>a</sup> Includes an amount for Supplemental Dues.

<sup>b</sup> Subjourneyman may be employed at a ratio of one subjourneyman for every five journeymen.

<sup>c</sup> For classifications within each group, see page 21A.

<sup>d</sup> Rate applies to the first 4 daily overtime hours on weekdays and the first 12 hours on Saturday. All other overtime is paid at the Sunday/Holiday double-time rate.

<sup>e</sup> Includes \$0.60 for Apprentice Program Fund.

**RECOGNIZED HOLIDAYS:** Holidays upon which the general prevailing hourly wage rate for Holiday work shall be paid, shall be all holidays in the collective bargaining agreement, applicable to the particular craft, classification, or type of worker employed on the project, which is on file with the Director of Industrial Relations. If the prevailing rate is not based on a collectively bargained rate, the holidays upon which the prevailing rate shall be paid shall be as provided in Section 6700 of the Government Code. You may obtain the holiday provisions for the current determinations on the Internet at <http://www.dir.ca.gov/OPRL/PWD>. Holiday provisions for current or superseded determinations may be obtained by contacting the Office of the Director – Research Unit at (415) 703-4774.

**TRAVEL AND/OR SUBSISTENCE PAYMENT:** In accordance with Labor Code Sections 1773.1 and 1773.9, contractors shall make travel and/or subsistence payments to each worker to execute the work. You may obtain the travel and/or subsistence provisions for the current determinations on the Internet at <http://www.dir.ca.gov/OPRL/PWD>. Travel and/or subsistence requirements for current or superseded determinations may be obtained by contacting the Office of the Director – Research Unit at (415) 703-4774.

**Group I**

Warehouseman and Teamster

**Group II**

Driver of Vehicle or Combination of Vehicles - 2 axles  
Traffic Control Pilot Car, excluding moving heavy equipment permit load  
Truck Mounted Power Broom

**Group III**

Driver of Vehicle or Combination of Vehicles - 3 axles  
Bootman  
Cement Mason Distribution Truck  
Fuel Truck Driver  
Water Truck - 2 axles  
Dump Truck of less than 16 yards water level  
Erosion Control Driver

**Group IV**

Driver of Transit Mix Truck-Under 3 yds  
Dumperete Truck Less than 6 1/2 yards water level  
Truck Repairman Helper

**Group V**

Water Truck 3 or more axles  
Warehouseman Clerk  
Working Truck Driver  
Truck Greaser and Tireman - \$0.50 additional for Tireman  
Pipeline and Utility Working Truck Driver, including  
Winch Truck and Plastic Fusion, limited to Pipeline and  
Utility Work  
Slurry Truck Driver

**Group VI**

Driver of Transit Mix Truck - 3 yds or more  
Dumpcrete Truck 6 1/2 yds water level and over  
Driver of Vehicle or Combination of Vehicles - 4 or more axles  
Driver of Oil Spreader Truck  
Dump Truck 16 yds to 25 yds water level  
Side Dump Trucks  
Flow Boy Dump Trucks

**Group VII**

A Frame, Swedish Crane or Similar  
Forklift Driver  
Ross Carrier Driver

**Group VIII**

Dump Truck of 25 yds to 49 yards water level  
Truck Repairman  
Water Pull Single Engine  
Welder

**Group IX**

Truck Repairman Welder  
Low Bed Driver, 9 axles or over

**Group X**

Water Pull Single Engine with attachment  
Dump Truck and Articulating - 50 yards or more water level

**Group XI**

Water Pull Twin Engine  
Water Pull Twin Engine with attachments  
Winch Truck Driver - \$0.25 additional when operating a Winch  
or similar special attachments

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FOR COMMERCIAL BUILDING, HIGHWAY, HEAVY CONSTRUCTION AND DREDGING PROJECTS

**CRAFT: #TEAMSTER (SPECIAL SHIFT)**  
**(APPLIES ONLY TO WORK ON THE CONSTRUCTION SITE)**

**DETERMINATION:** SC-23-261-2-2016-1

**ISSUE DATE:** February 22, 2016

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**LOCALITY:** All localities within Imperial, Inyo, Kern, Los Angeles, Mono, Orange, Riverside, San Bernardino, San Luis Obispo, Santa Barbara and Ventura Counties

Classification <sup>c</sup> (Journeyman)	Basic Hourly Rate	Employer Payments					Straight-Time		Overtime Hourly Rates		
		Health and Welfare	Pension	Vacation/ Holiday	Training <sup>e</sup>	Other Payments	Hours	Total Hourly Rate	Daily <sup>d</sup> 1 1/2X	Saturday <sup>d</sup> 1 1/2X	Sunday/ Holiday 2X
Group I	28.74	16.02	5.00	2.70 <sup>a</sup>	1.52	.45	8	54.43	68.80	68.80	83.17
Group II	28.89	16.02	5.00	2.70 <sup>a</sup>	1.52	.45	8	54.58	69.025	69.025	83.47
Group III	29.02	16.02	5.00	2.70 <sup>a</sup>	1.52	.45	8	54.71	69.22	69.22	83.73
Group IV	29.21	16.02	5.00	2.70 <sup>a</sup>	1.52	.45	8	54.90	69.505	69.505	84.11
Group V	29.24	16.02	5.00	2.70 <sup>a</sup>	1.52	.45	8	54.93	69.55	69.55	84.17
Group VI	29.27	16.02	5.00	2.70 <sup>a</sup>	1.52	.45	8	54.96	69.595	69.595	84.23
Group VII	29.52	16.02	5.00	2.70 <sup>a</sup>	1.52	.45	8	55.21	69.97	69.97	84.73
Group VIII	29.77	16.02	5.00	2.70 <sup>a</sup>	1.52	.45	8	55.46	70.345	70.345	85.23
Group IX	29.97	16.02	5.00	2.70 <sup>a</sup>	1.52	.45	8	55.66	70.645	70.645	85.63
Group X	30.27	16.02	5.00	2.70 <sup>a</sup>	1.52	.45	8	55.96	71.095	71.095	86.23
Group XI	30.77	16.02	5.00	2.70 <sup>a</sup>	1.52	.45	8	56.46	71.845	71.845	87.23
Subjourneyman <sup>b</sup>											
0-2000 hours	14.20	14.92	5.00	1.35 <sup>a</sup>	1.52	.45	8	37.44	44.54	44.54	51.64
2001-4000 hours	16.20	14.92	5.00	1.60 <sup>a</sup>	1.52	.45	8	39.69	47.79	47.79	55.89
4001-6000 hours	18.20	14.92	5.00	1.85 <sup>a</sup>	1.52	.45	8	41.94	51.04	51.04	60.14
Over 6000 hours and thereafter at journeyman rates											

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<sup>a</sup>Includes an amount for Supplemental Dues.

<sup>b</sup>Subjourneyman may be employed at a ratio of one subjourneyman for every five journeymen.

<sup>c</sup>For classifications within each group, see page 21A.

<sup>d</sup>Rate applies to the first 4 daily overtime hours and the first 12 hours on Saturday. All other overtime is paid at the Sunday/Holiday double-time rate.

<sup>e</sup>Includes \$0.60 for Apprentice Program Fund.

**RECOGNIZED HOLIDAYS:** Holidays upon which the general prevailing hourly wage rate for Holiday work shall be paid, shall be all holidays in the collective bargaining agreement, applicable to the particular craft, classification, or type of worker employed on the project, which is on file with the Director of Industrial Relations. If the prevailing rate is not based on a collectively bargained rate, the holidays upon which the prevailing rate shall be paid shall be as provided in Section 6700 of the Government Code. You may obtain the holiday provisions for the current determinations on the Internet at <http://www.dir.ca.gov/OPRL/PWD>. Holiday provisions for current or superseded determinations may be obtained by contacting the Office of the Director – Research Unit at (415) 703-4774.

**TRAVEL AND/OR SUBSISTENCE PAYMENT:** In accordance with Labor Code Sections 1773.1 and 1773.9, contractors shall make travel and/or subsistence payments to each worker to execute the work. You may obtain the travel and/or subsistence provisions for the current determinations on the Internet at <http://www.dir.ca.gov/OPRL/PWD>. Travel and/or subsistence requirements for current or superseded determinations may be obtained by contacting the Office of the Director – Research Unit at (415) 703-4774.



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FOR COMMERCIAL BUILDING, HIGHWAY, HEAVY CONSTRUCTION AND DREDGING PROJECTS

**CRAFT: #TEAMSTER (SECOND SHIFT)**  
**(APPLIES ONLY TO WORK ON THE CONSTRUCTION SITE)**

**DETERMINATION:** SC-23-261-2-2016-1

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Classification <sup>c</sup> (Journeyman)	Basic Hourly Rate	Employer Payments					Straight-Time		Overtime Hourly Rates		
		Health and Welfare	Pension	Vacation/ Holiday	Training <sup>f</sup>	Other Payments	Hours <sup>d</sup>	Total Hourly Rate	Daily <sup>e</sup>	Saturday <sup>e</sup>	Sunday/ Holiday
Group I	29.24	16.02	5.00	2.70 <sup>a</sup>	1.52	.45	8	54.93	69.55	69.55	84.17
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Group IV	29.71	16.02	5.00	2.70 <sup>a</sup>	1.52	.45	8	55.40	70.255	70.255	85.11
Group V	29.74	16.02	5.00	2.70 <sup>a</sup>	1.52	.45	8	55.43	70.30	70.30	85.17
Group VI	29.77	16.02	5.00	2.70 <sup>a</sup>	1.52	.45	8	55.46	70.345	70.345	85.23
Group VII	30.02	16.02	5.00	2.70 <sup>a</sup>	1.52	.45	8	55.71	70.72	70.72	85.73
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Group IX	30.47	16.02	5.00	2.70 <sup>a</sup>	1.52	.45	8	56.16	71.395	71.395	86.63
Group X	30.77	16.02	5.00	2.70 <sup>a</sup>	1.52	.45	8	56.46	71.845	71.845	87.23
Group XI	31.27	16.02	5.00	2.70 <sup>a</sup>	1.52	.45	8	56.96	72.595	72.595	88.23
Subjourneyman <sup>b</sup>											
0-2000 hours	14.20	14.92	5.00	1.35 <sup>a</sup>	1.52	.45	8	37.44	44.54	44.54	51.64
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Over 6000 hours and thereafter at journeyman rates											

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<sup>a</sup>Includes an amount for Supplemental Dues.

<sup>b</sup>Subjourneyman may be employed at a ratio of one subjourneyman for every five journeymen.

<sup>c</sup>For classifications within each group, see page 21A.

<sup>d</sup>The third shift shall work 6.5 hours, exclusive of meal period, for which 8 hours straight-time shall be paid at the non-shift rate, Monday through Friday.

<sup>e</sup>Rate applies to the first 4 daily overtime hours and the first 12 hours on Saturday. All other overtime is paid at the Sunday/Holiday double-time rate.

<sup>f</sup>Includes \$0.60 for Apprentice Program Fund.

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